

	2018	2019	2020	2021
Annual Increase to Base Salary	1.50%	1.00%	1.00%	1.00%
Longevity	2.90%	2.90%	2.90%	2.90%

2017-2018 Base Salary \$ 44,474.22

Multipliers

Experience Year	PC1	PC2	PC3	PC4	PC5	PC6	Professional Classification Level PD Point Threshold
			100	200	300	400	500
1	1	1.0225	1.08	1.12	1.16	1.205	
2	1.0225	1.045	1.12	1.16	1.205	1.25	
3	1.045	1.0675	1.16	1.2	1.25	1.295	
4	1.0675	1.09	1.2	1.24	1.295	1.34	
5	1.09	1.125	1.24	1.28	1.34	1.385	
6	1.125	1.15	1.28	1.32	1.385	1.43	
7	1.15	1.175	1.32	1.36	1.43	1.475	
8	1.175	1.1975	1.36	1.4	1.475	1.52	
9	1.175	1.22	1.4	1.44	1.52	1.565	
10	1.175	1.2425	1.44	1.48	1.565	1.61	
11	1.175	1.265	1.48	1.52	1.61	1.655	
12	1.175	1.2875	1.52	1.56	1.655	1.7	
13	1.175	1.31	1.56	1.6	1.7	1.745	
14	1.175	1.31	1.6	1.64	1.745	1.79	
15	1.175	1.31	1.64	1.68	1.79	1.835	
16	1.175	1.31	1.68	1.72	1.835	1.88	
17	1.175	1.31	1.72	1.76	1.88	1.925	
18	1.175	1.31	1.76	1.8	1.925	1.97	
1							
2	0.0225	0.0225	0.04	0.04	0.045	0.045	
3	0.0225	0.0225	0.04	0.04	0.045	0.045	
4	0.0225	0.0225	0.04	0.04	0.045	0.045	
5	0.0225	0.035	0.04	0.04	0.045	0.045	
6	0.035	0.025	0.04	0.04	0.045	0.045	
7	0.025	0.025	0.04	0.04	0.045	0.045	
8	0.025	0.0225	0.04	0.04	0.045	0.045	
9	0	0.0225	0.04	0.04	0.045	0.045	
10	0	0.0225	0.04	0.04	0.045	0.045	
11	0	0.0225	0.04	0.04	0.045	0.045	
12	0	0.0225	0.04	0.04	0.045	0.045	
13	0	0.0225	0.04	0.04	0.045	0.045	
14	0	0	0.04	0.04	0.045	0.045	
15	0	0	0.04	0.04	0.045	0.045	

16	0	0	0.04	0.04	0.045	0.045
17	0	0	0.04	0.04	0.045	0.045
18	0	0	0.04	0.04	0.045	0.045

Annual Increase to
 Base Salary 1.50%
 Longevity 2.90%

2018-2019

Experience Year	Professional						Classification Level PD Point Threshold
	PC1	PC2 100	PC3 200	PC4 300	PC5 400	PC6 500	
1	\$ 45,141	\$ 46,157	\$ 48,753	\$ 50,558	\$ 52,364	\$ 54,395	
2	\$ 46,157	\$ 47,173	\$ 50,558	\$ 52,364	\$ 54,395	\$ 56,427	
3	\$ 47,173	\$ 48,188	\$ 52,364	\$ 54,170	\$ 56,427	\$ 58,458	
4	\$ 48,188	\$ 49,204	\$ 54,170	\$ 55,975	\$ 58,458	\$ 60,489	
5	\$ 49,204	\$ 50,784	\$ 55,975	\$ 57,781	\$ 60,489	\$ 62,521	
6	\$ 50,784	\$ 51,913	\$ 57,781	\$ 59,587	\$ 62,521	\$ 64,552	
7	\$ 51,913	\$ 53,041	\$ 59,587	\$ 61,392	\$ 64,552	\$ 66,583	
8	\$ 53,041	\$ 54,057	\$ 61,392	\$ 63,198	\$ 66,583	\$ 68,615	
9	\$ 53,041	\$ 55,072	\$ 63,198	\$ 65,004	\$ 68,615	\$ 70,646	
10	\$ 53,041	\$ 56,088	\$ 65,004	\$ 66,809	\$ 70,646	\$ 72,678	
11	\$ 53,041	\$ 57,104	\$ 66,809	\$ 68,615	\$ 72,678	\$ 74,709	
12	\$ 53,041	\$ 58,119	\$ 68,615	\$ 70,420	\$ 74,709	\$ 76,740	
13	\$ 53,041	\$ 59,135	\$ 70,420	\$ 72,226	\$ 76,740	\$ 78,772	
14	\$ 53,041	\$ 59,135	\$ 72,226	\$ 74,032	\$ 78,772	\$ 80,803	
15	\$ 53,041	\$ 59,135	\$ 74,032	\$ 75,837	\$ 80,803	\$ 82,834	
16	\$ 53,041	\$ 59,135	\$ 75,837	\$ 77,643	\$ 82,834	\$ 84,866	
17	\$ 53,041	\$ 59,135	\$ 77,643	\$ 79,449	\$ 84,866	\$ 86,897	
18	\$ 53,041	\$ 59,135	\$ 79,449	\$ 81,254	\$ 86,897	\$ 88,928	

Annual Increase to
Base Salary 1.00%
Longevity 2.90%

2019-2020

Experience Year	PC1	PC2	PC3	PC4	PC5	PC6	Professional Classification PD Point Threshold
	100	200	300	400	500		
1	\$ 45,593	\$ 46,619	\$ 49,240	\$ 51,064	\$ 52,888	\$ 54,939	
2	\$ 46,619	\$ 47,644	\$ 51,064	\$ 52,888	\$ 54,939	\$ 56,991	
3	\$ 47,644	\$ 48,670	\$ 52,888	\$ 54,711	\$ 56,991	\$ 59,043	
4	\$ 48,670	\$ 49,696	\$ 54,711	\$ 56,535	\$ 59,043	\$ 61,094	
5	\$ 49,696	\$ 51,292	\$ 56,535	\$ 58,359	\$ 61,094	\$ 63,146	
6	\$ 51,292	\$ 52,432	\$ 58,359	\$ 60,182	\$ 63,146	\$ 65,198	
7	\$ 52,432	\$ 53,571	\$ 60,182	\$ 62,006	\$ 65,198	\$ 67,249	
8	\$ 53,571	\$ 54,597	\$ 62,006	\$ 63,830	\$ 67,249	\$ 69,301	
9	\$ 53,571	\$ 55,623	\$ 63,830	\$ 65,654	\$ 69,301	\$ 71,353	
10	\$ 53,571	\$ 56,649	\$ 65,654	\$ 67,477	\$ 71,353	\$ 73,404	
11	\$ 53,571	\$ 57,675	\$ 67,477	\$ 69,301	\$ 73,404	\$ 75,456	
12	\$ 53,571	\$ 58,701	\$ 69,301	\$ 71,125	\$ 75,456	\$ 77,508	
13	\$ 53,571	\$ 59,726	\$ 71,125	\$ 72,948	\$ 77,508	\$ 79,559	
14	\$ 53,571	\$ 59,726	\$ 72,948	\$ 74,772	\$ 79,559	\$ 81,611	
15	\$ 53,571	\$ 59,726	\$ 74,772	\$ 76,596	\$ 81,611	\$ 83,663	
16	\$ 53,571	\$ 59,726	\$ 76,596	\$ 78,420	\$ 83,663	\$ 85,714	
17	\$ 53,571	\$ 59,726	\$ 78,420	\$ 80,243	\$ 85,714	\$ 87,766	
18	\$ 53,571	\$ 59,726	\$ 80,243	\$ 82,067	\$ 87,766	\$ 89,818	

Annual Increase to
 Base Salary 1.00%
 Longevity 2.90%

Experience Year	2020-2021						Professional Classification Level PD Point Threshold
	PC1	PC2 100	PC3 200	PC4 300	PC5 400	PC6 500	
1	\$ 46,049	\$ 47,085	\$ 49,733	\$ 51,575	\$ 53,416	\$ 55,489	
2	\$ 47,085	\$ 48,121	\$ 51,575	\$ 53,416	\$ 55,489	\$ 57,561	
3	\$ 48,121	\$ 49,157	\$ 53,416	\$ 55,258	\$ 57,561	\$ 59,633	
4	\$ 49,157	\$ 50,193	\$ 55,258	\$ 57,100	\$ 59,633	\$ 61,705	
5	\$ 50,193	\$ 51,805	\$ 57,100	\$ 58,942	\$ 61,705	\$ 63,777	
6	\$ 51,805	\$ 52,956	\$ 58,942	\$ 60,784	\$ 63,777	\$ 65,850	
7	\$ 52,956	\$ 54,107	\$ 60,784	\$ 62,626	\$ 65,850	\$ 67,922	
8	\$ 54,107	\$ 55,143	\$ 62,626	\$ 64,468	\$ 67,922	\$ 69,994	
9	\$ 54,107	\$ 56,179	\$ 64,468	\$ 66,310	\$ 69,994	\$ 72,066	
10	\$ 54,107	\$ 57,215	\$ 66,310	\$ 68,152	\$ 72,066	\$ 74,138	
11	\$ 54,107	\$ 58,252	\$ 68,152	\$ 69,994	\$ 74,138	\$ 76,211	
12	\$ 54,107	\$ 59,288	\$ 69,994	\$ 71,836	\$ 76,211	\$ 78,283	
13	\$ 54,107	\$ 60,324	\$ 71,836	\$ 73,678	\$ 78,283	\$ 80,355	
14	\$ 54,107	\$ 60,324	\$ 73,678	\$ 75,520	\$ 80,355	\$ 82,427	
15	\$ 54,107	\$ 60,324	\$ 75,520	\$ 77,362	\$ 82,427	\$ 84,499	
16	\$ 54,107	\$ 60,324	\$ 77,362	\$ 79,204	\$ 84,499	\$ 86,571	
17	\$ 54,107	\$ 60,324	\$ 79,204	\$ 81,046	\$ 86,571	\$ 88,644	
18	\$ 54,107	\$ 60,324	\$ 81,046	\$ 82,888	\$ 88,644	\$ 90,716	

Annual Increase to
 Base Salary 1.00%
 Longevity 2.90%

Experience Year	2021-2022						Professional Classification Level PD Point Threshold
	PC1	PC2 100	PC3 200	PC4 300	PC5 400	PC6 500	
1	\$ 46,509	\$ 47,556	\$ 50,230	\$ 52,090	\$ 53,951	\$ 56,044	
2	\$ 47,556	\$ 48,602	\$ 52,090	\$ 53,951	\$ 56,044	\$ 58,136	
3	\$ 48,602	\$ 49,649	\$ 53,951	\$ 55,811	\$ 58,136	\$ 60,229	
4	\$ 49,649	\$ 50,695	\$ 55,811	\$ 57,671	\$ 60,229	\$ 62,322	
5	\$ 50,695	\$ 52,323	\$ 57,671	\$ 59,532	\$ 62,322	\$ 64,415	
6	\$ 52,323	\$ 53,486	\$ 59,532	\$ 61,392	\$ 64,415	\$ 66,508	
7	\$ 53,486	\$ 54,648	\$ 61,392	\$ 63,252	\$ 66,508	\$ 68,601	
8	\$ 54,648	\$ 55,695	\$ 63,252	\$ 65,113	\$ 68,601	\$ 70,694	
9	\$ 54,648	\$ 56,741	\$ 65,113	\$ 66,973	\$ 70,694	\$ 72,787	
10	\$ 54,648	\$ 57,788	\$ 66,973	\$ 68,834	\$ 72,787	\$ 74,880	
11	\$ 54,648	\$ 58,834	\$ 68,834	\$ 70,694	\$ 74,880	\$ 76,973	
12	\$ 54,648	\$ 59,881	\$ 70,694	\$ 72,554	\$ 76,973	\$ 79,066	
13	\$ 54,648	\$ 60,927	\$ 72,554	\$ 74,415	\$ 79,066	\$ 81,158	
14	\$ 54,648	\$ 60,927	\$ 74,415	\$ 76,275	\$ 81,158	\$ 83,251	
15	\$ 54,648	\$ 60,927	\$ 76,275	\$ 78,135	\$ 83,251	\$ 85,344	
16	\$ 54,648	\$ 60,927	\$ 78,135	\$ 79,996	\$ 85,344	\$ 87,437	
17	\$ 54,648	\$ 60,927	\$ 79,996	\$ 81,856	\$ 87,437	\$ 89,530	
18	\$ 54,648	\$ 60,927	\$ 81,856	\$ 83,716	\$ 89,530	\$ 91,623	